

EEO Public File Report

Cable Services, Inc.

Employment Unit 1367, Jamestown, ND

October 1, 2023-September 15, 2024

Cable Services, Inc (CSi) is an equal opportunity employer. CSi provides notification of full-time vacancies to organizations assisting job seekers. Any organization which would like to receive notification of job openings should contact us to be included. Request by mail to: Cable Services, Inc. PO Box 608, Jamestown, ND 58402 or email to: Info2@csicable.net

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Full Time Job Vacancies during period: 0

Full Time Job Vacancies filled: 0

Total number Interviewed for Full Time Vacancies this period: 0  
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September 26, 2024: Posted Online at [www.CSiCable.com](http://www.CSiCable.com)

[2024 396C filed at FCC](#)

Additional Information

**1. Efforts to comply – outreach recruitment (xvi) – Goal of Dissemination:**

During the period of October 1, 2023 to September 30, 2024, Cable Services disseminated via two websites the entire year how to apply even though we had no openings:



**Job Openings, *Join the CSi Team Icon*** on the front page at [www.CSiNewsNow.com](http://www.CSiNewsNow.com), a popular local news & information site, the link taking visitors to a page that provides information regarding any current job openings and invites visitors to submit a job application even if no opening exists.

On the application and the web page it clearly states: **Employment discrimination is prohibited by law. You are entitled to notify the FCC, EEOC or other appropriate agencies regarding violation. We are an equal opportunity employer.**

Additionally, posted at the home page of our corporate website of [www.csicable.com](http://www.csicable.com), is **JOBS AT CSi**, which provides information regarding any current job openings and invites visitors to submit a job application even if no opening exists:

If you have experience in the following areas, you can always submit your resume/job application for future reference when we have an opening in that area.

- Cable TV Maintenance Technician or Installation
- Television Production & Computer Graphics
- General Accounting
- Customer Service supervision

Cable Services, a Cable TV & Broadband service company since 1964. Our broadband services are expanding and we will in the future be in need of motivated individuals looking for long term employment in eastern North Dakota to join our team of experienced hometown professionals. The CSi family of services ranges from Cable TV to Internet to Computer sales & repair, Networking, Television production, News, advertising, website, and other technology services. [Print Application Form PDF](#)

Submit employer job application and resume to:

attn: R Sheppard, Cable Services, Inc, PO Box 608, Jamestown ND 58402

in person: Cable Services, 308 Second St SW, Jamestown, ND - in Historic Franklin School

[Map of Jamestown](#)

Our goal is to let individuals know if or if not there are job openings, and to let them know they can apply even if there are no openings in an area of interest.

- When we have a job opening we will list it with Job Service ND, the state run employment service, that will circulate the job opening to job seekers in the state of North Dakota and across the nation.
- Inform all employees of job opening
- Run a Job Service “recruitment search” to see list of job seekers that might match criteria.
- Post the job online at our corporate website: CSiCable.com
- Post the job online at our local news/information website CSiNewsNOW.com
- Post the job on our cable TV community channel
- Post the job opening at Facebook
- Notify individuals that had applied in past 6 months for similar position.
- List technical jobs with area technical schools, ND State College of Science, Wahpeton, ND, ([ndscs.edu/current-students/career-services](http://ndscs.edu/current-students/career-services)) and Minnesota Area Technical College in Wadena, Mn. ([careers.minnesota.edu/search.php](http://careers.minnesota.edu/search.php))